General practice characteristics associated with pay-for-performance in the UK: A Systematic Review

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Abstract

Background

The Quality and Outcomes Framework (QOF), a pay-for-performance programme, has been the most widespread quality initiative in National Health Service (NHS) general practice since 2004. It has contributed between 25% and 8% of practices' income during this time, but concerns about its effect on equity have been raised.

Aim

Understand which practice characteristics are associated with QOF performance.

Design and setting

Systematic review, NHS general practice.

Method

MEDLINE, Embase, CINAHL+, Web-of-Science and grey literature were searched for studies examining the association between general practice characteristics and QOF performance.

Results

Twenty-two studies, published between 2006 and 2022, exploring the relationship between six population and 15 organisational characteristics and QOF measures were found. Most studies were cross-sectional, of English general practices, and used data from the early years of QOF. A negative association was frequently found between overall QOF performance and socioeconomic deprivation; proportion of registered patients >65; list size; mean general practitioner (GP) age; and Alternative Provider Medical Services contracts. Group practices (versus single-handed); more full-time-equivalent GPs; and being a training practice were frequently associated with better overall QOF performance. The associations of most other characteristics with performance were inconsistent.

Conclusion

Associations with characteristics both within and outside practices' control were identified. Pay-for-performance instruments may systematically disadvantage practices serving those at greatest risk of ill-health, such as older and more deprived populations. Given the cross-sectional design of many studies and focus on the early years of QOF, more up-to-date evidence is needed to understand if and why these relationships persist.

Key words

General Practice; Primary health care; Quality of Health Care; Incentive Reimbursement; Organisational Management

How This Fits In

The Quality and Outcome Framework (QOF) has been the most widespread service quality initiative in UK NHS general practice over the past 20 years. This systematic review examined studies of the association between QOF performance and general practices' population and practice characteristics. Associations were identified with characteristics both within and outside practices' control. Some of these may be exacerbating inequities in health and care. Up-to-date evidence is needed to understand whether and, if so, why these relationships persist as the scope of QOF is reviewed and new pay-for-performance schemes are introduced in general practice in the UK and elsewhere.

Introduction

The Quality and Outcomes Framework (QOF) was introduced in 2004 to UK NHS general practice as a pay-for-performance incentive scheme. It was viewed as a mechanism to increase government funding into general practice while trying to ensure value for money. The QOF covers a range of clinical and organisational quality indicators which are revised every year (1-3). It has been associated with improved recording of, and reduced variation in incentivised care, but evidence is limited on its impact on health outcomes and health inequalities (4-17).

QOF scores are publicly reported and in England they inform the Care Quality Commission's (CQC) regulatory inspections and ratings. The QOF initially contributed up to 25% of practice income, however, it was removed in 2016 in Scotland and its contribution to practice income in England had declined to around 8% by 2022/23 (18-20). Despite this, it remains the most widespread quality incentive scheme used in UK general practice over the past 20 years. In 2022/23, NHS England reported spending £769 million on QOF payments (19). Payfor-performance indicators similar to those in QOF now form part of NHS Primary Care Networks' (PCN) 'Investment and Impact Fund' (IIF) in England and other pay-for-performance schemes are widespread in the UK general practice under 'Local Enhanced Services' (LES) (21, 22).

Various population (e.g. location, patient demographics) and organisational characteristics (e.g. list size, training practice status) have been found to be associated with general practices' performance as measured by the QOF at different time points, across different QOF measures and geographical areas. However, this evidence has not been reviewed as a whole. This study therefore systematically reviews evidence, using national level data from the four countries in the UK, to understand which general practice characteristics have been studied and their associations with QOF.

Methods

The review is reported in accordance with PRISMA and Synthesis Without Meta-analysis (SWiM) in Systematic Review guidelines (23, 24). The protocol was registered with PROSPERO (CRD42021225146)(25).

Search strategy

MEDLINE, Embase, CINAHL +, Web of Science databases were searched using terms related to (i) QOF and (ii) statistical measures of association (Supplementary Box 1) up to January 2022. The reference lists of selected articles were searched for additional studies and Google was used to search for grey literature using key words from the search strategy.

Inclusion and exclusion criteria

Studies were included if they examined whether QOF performance was associated with any population or organisational general practice characteristics using national datasets from England, Scotland, Wales and/or Northern Ireland. The review excluded studies that used QOF or other performance measures as explanatory variables in their models, or used QOF exception reporting rates (when patients are excluded from the eligible QOF population for a justified reason (26)) as the outcome variable.

Study screening, selection, data extraction and quality assessment

RS and LP independently screened and selected the studies. Both extracted data and quality-assessed the studies with disagreement resolved by discussion between the authors. Quality was assessed using the modified Newcastle-Ottowa Scale for cross-sectional studies and Critical Appraisal Skills Programme (CASP) tool for cohort studies (27, 28). Data were extracted on the population, study design, year(s) of data used, exclusion criteria, explanatory and outcome variable(s), adjustment for confounding, direction of associations and their statistical significance. Associations were taken from the final statistical model(s) published, where available, including supplementary material.

Categorising characteristics and synthesis

Explanatory variables

Where possible, related explanatory variables were grouped. For example, various measures of deprivation were combined into one group. Variables were left in subcategories if they could not be combined in a logical way due to a lack of overlap, for example, some patient age groupings.

Outcome variables

The protocol was revised to group QOF outcome variables into three categories, rather than one, due to the range used in studies (25). The categories were: (i) 'Overall' where the total QOF or whole domain(s) (e.g. 'clinical' domain) scores were used; (ii) 'Subdomain' where one or more disease/condition specific QOF subdomain(s) scores were used (e.g. asthma, diabetes mellitus, mental health - if only the register indicator, which captures reported prevalence, was omitted, then this was still considered as a full subdomain); and (iii) 'Subgroup' where a group of indicators had been selected by the study authors (e.g. influenza immunisation, blood pressure, cholesterol). Associations with the percentage of QOF points achieved, with ('reported achievement') and without ('population achievement')

exception reporting were counted separately. Studies were grouped by the time period of the QOF figures into early-, mid- and recent periods to identify time trends. If multiple years of data were reported separately, each year was counted as a separate analysis as QOF indicators, target thresholds and associated payments changed over time.

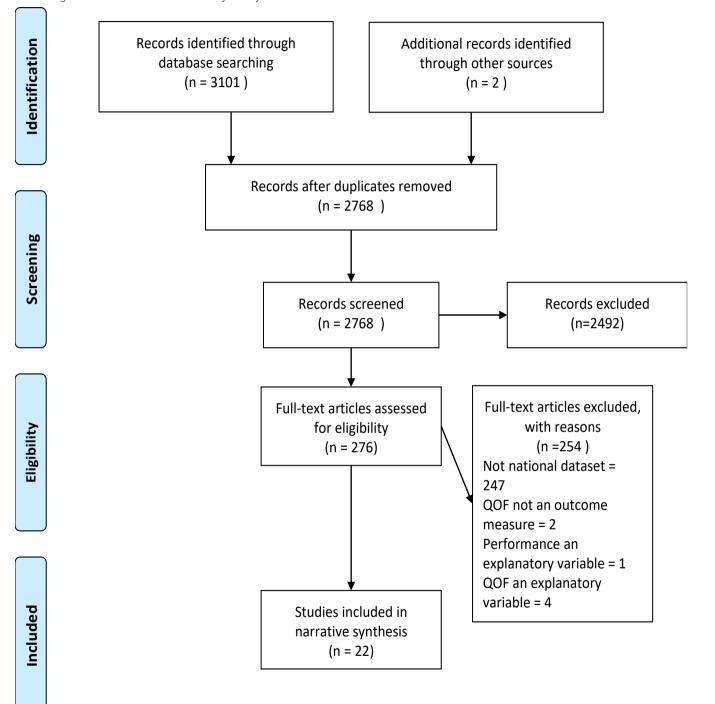
Synthesis

Heterogeneity between studies precluded synthesis beyond capturing the direction and strength of association. Associations were classed as 'positive', 'negative' or 'no association'. Associations which were not statistically significant (P>0.05) were classified as 'no association'. Associations reported after adjusted for cofounding factors scored one point; unadjusted associations, where they were the final results, were awarded half a point. Points per association were added within and across all studies to give the direction and consistency of association. If all associations were in the same direction, we considered this a 'consistent' association. If \geq 60% of associations were the same direction, this was considered to be a 'relatively consistent' association. If fewer than 60% of the associations were in the same direction, this was considered to be an 'inconsistent association'.

Results

Search strategy results are summarised in Figure 1. Twenty-two studies published between 2006 and 2022 were included: 15 cross-sectional and 7 cohort studies. Study characteristics are detailed in Supplementary Tables S1 and S2.

Figure 1: PRISMA Flowchart of study selection



Study locations and time periods

Fifteen studies were based in England (14, 29-43), three in England and Scotland (one of which examined the countries separately) (44-46), and three in Scotland (47-49). We found no studies from Northern Ireland or Wales. Most studies excluded practices (i) with less than 1000 registered patients due to their atypical nature, (ii) with missing data, or (iii) that were not consistently within merged datasets. Most studies reported including over 90% of practices in the UK country studied (Supplementary Tables S1 and S2). A description of the typical characteristics of excluded smaller practices can be found elsewhere (7).

Studies used QOF data from 2004/05 to 2016/17, but 14 studies examined the first two years of QOF implementation. Longitudinal studies varied from two to five years, two presented the years separately (14, 38) and the remainder reported average values over the study period (31, 34, 37, 41, 49) (Supplementary Tables S1 and S2).

Methodological quality of studies

Fourteen studies were rated as being of high methodological rigour (14, 29-31, 33, 35-42, 49), four were rated as good (34, 43-45) and four as satisfactory (32, 46-48) (Supplementary Tables S3 and S4).

Figure 2a: Associations between General Practice Population Characteristics and Quality and Outcomes Framework (QOF) performance

| Population Characteristics | 'Overall': Total QOF or Whole QOF Domains | 'Subdomain': Condition/Disease Specific QOF Subdomains | 'Subgroup': Selected QOF Indicators Subgroup |
|--|---|--|--|
| 1. Increasing Deprivation | Neg-r (14, 29-31, 35, 37, 41, 43) | Inc (33, 39, 40, 44, 45) | Inc (30, 34, 40, 46, 47, 49) |
| 2. Increasing Rurality | Inc (14, 30, 35, 37, 41, 43) | Inc (39, 40) | No-r (40, 48, 49) |
| 3. Patient Age: % pts 0 to 44 | No (14, 35, 37) | - | - |
| % female pts 45 to 64 | No-r (37) | - | - |
| % male pts 45 to 64 | No (37) | - | - |
| Increasing proportion of pts >65 | Neg-r (14, 29, 35, 41) | Inc (33, 39, 40) | Inc (40, 49) |
| Increasing proportion of male pts >65 | Inc (37) | - | - |
| Increasing proportion of female pts >65 | No (37) | - | - |
| 4. Patient Gender: Increasing proportion of female patients | No-r (14, 35, 41) | - | - |
| 5. Patient Ethnicity: Increasing proportion of non-white patients / ethnic minorities / born in developing country | Inc (14, 29, 31, 35, 37) | No-r (39, 40) | Neg-r (40) |
| 6. Disease Prevalence: Increased overall disease burden (including disabilities allowance/ nursing home pts) | Inc (29, 37) | - | Inc (46) |
| Asthma | Inc (37) | - | - |
| Cancer | Inc (37) | - | - |
| Coronary Heart Disease | Neg (37) | - | - |
| Chronic Obstructive Pulmonary Disease | No-r (37) | - | - |
| Diabetes Mellitus | No (37) | - | - |
| Epilepsy | No-r (37) | - | - |
| Hypertension | Pos-r (37) | - | |
| Mental Health | Inc (37) | - | - |
| Stroke | No-r (37) | - | - |
| Individual indicators for various conditions | - | Inc (39, 40, 45, 46) | Inc (40) |

Figure 2b: Associations between General Practice Organisational Characteristics and Quality and Outcomes Framework (QOF) performance

| | 'Overall': | Subdomain': | 'Subgroup': |
|---|--------------------------------|----------------------------|------------------------------|
| Organisational Characteristics | Total QOF or Whole QOF | Condition/Disease Specific | Selected QOF Indicators |
| G G G G G G G G G G | Domains | QOF Subdomains | Subgroup |
| 1. Group partnership Vs single-handed practice | Pos-r (29-31, 49) | No-r (39, 40) | No-r (30, 34, 40)(6)(10)(21) |
| 2. Number of FTE GPs | Pos (29, 31) | Pos-r (33)(8) | - |
| 3. Proportion of GPs Salaried | Inc (32, 37, 41) | - | - |
| 4. List size/Nurse | - | Inc (39, 40) | Inc (39, 40) |
| 5. List size/GP | Inc (14, 29, 31, 35, 37, 49) | No-r (33, 39, 40) | No-r (34, 40) |
| 6. List Size | Neg-r (14, 35, 37, 41, 49) | Inc (39, 40, 45) | No-r (40, 44) |
| 7. List turnover | No (29) | - | - |
| 8: Average GP Age: >45yrs | - | No-r (39, 40) | Neg-r (34, 40) |
| Increasing mean age | Neg-r (14, 31, 35, 37, 41, 49) | - | - |
| 9. GP Gender: Proportion of Female GPs | Inc (14, 31, 35, 37, 41) | Inc (39, 40) | Pos-r (40) |
| 10. Proportion of GPs qualified in UK/Europe Vs elsewhere | Inc (14, 31, 35, 37, 41) | Pos-r (33, 39, 40) | Pos-r (34, 40) |
| 11. Contract: GMS (General Medical Services) | No-r (37) | - | - |
| PMS (Personal Medical Services) | Inc (14, 29, 35, 41) | No-r (33, 34, 39, 40) | No-r (40) |
| APMS (Alternative Provider Medical Services) | Neg (38, 41) | Neg (38) | Neg (38) |
| PCTMS (Primary Care Trust Medical Services) | Neg (41) | - | - |
| 12. Capitation Payment Supplement | No (42) | - | - |
| 13. Training Practice | Pos-r (29-31) | - | No (30)(6) |
| 14. Dispensing Practice | - | - | No-r (36) |
| 15. Computer System (EMIS LV): PCS | Neg (41) | - | Inc (41) |
| Practice manager | Inc (41) | - | Inc (41) |
| Premiere | Inc (41) | - | Inc (41) |
| SystemOne | Inc (41) | - | No-r (41) |
| Synergy | Pos (29, 31, 41) | - | Neg-r (41) |
| Vision 3 | Pos-r (41) | - | Inc (41) |

| Neg | Consistent Negative | Pos | Consistent Positive | No | Consistent No Association | Inc | Inconsistent Association |
|-------|--------------------------------|-------|--------------------------------|------|--------------------------------------|-----|--------------------------|
| Neg-r | Relatively Consistent Negative | Pos-r | Relatively Consistent Positive | No-r | Relatively Consistent No Association | - | Not studied |

(Numbers in brackets represent the study citations)

Type and frequency of explanatory characteristics studied

Twenty-one explanatory variables - six population and 15 organisational characteristics - were included in studies. Which, how often and for what purpose these were explored varied. For example, computer system was only studied once, while deprivation was used in 17 studies in various formats. Fifteen studies included multiple explanatory characteristics in their regression model(s) and adjusted for confounding. Two adjusted for confounding in a very limited way (i.e. only included two explanatory variables) (43, 45), five did not adjust at all (e.g. reported univariate analysis) (32, 44, 46-48) (Supplementary material Tables S3 and S4).

Type and frequency of QOF outcomes studied

Most studies examined associations with more than one QOF measure. Overall measures of QOF achievement were used in 12 studies, with the 'clinical domain' being the most studied (14, 29-32, 35, 37, 38, 41-43, 49); subdomains were used in nine studies (30, 33, 38-40, 44, 45, 47, 48); and, subgroups in seven (30, 34, 36, 44-46, 49).

Consistency of associations

Associations which were examined in two or more studies and that showed consistent or relatively consistent positive or negative associations for the 'overall' QOF performance category, as well as the most frequently studied explanatory variables are discussed below. All explanatory variables with their direction and consistency of association with QOF performance are presented in Figures 2a&b with the relevant citations. Full data extraction tables are available from the authors.

Population characteristics

Deprivation was the most studied characteristic, showing a relatively consistent negative association with the overall QOF performance (14, 29-31, 35, 37, 41, 43), but an inconsistent relationship with specific clinical subdomains (33, 39, 40, 44, 45) and indicator subgroups (30, 34, 40, 46, 47, 49). Rurality was the second most frequently studied explanatory variable. This showed an inconsistent association with overall QOF performance (14, 30, 35, 37, 41, 43) and subdomains (39, 40), and relatively consistently no association with indicator subgroups (40, 48, 49).

Having a higher proportion of patients over 65 was frequently studied and showed a relatively consistent negative association with overall QOF achievement (14, 29, 35, 41), but an inconsistent relationship with subdomains and indicator subgroups (33, 39, 40, 49). Patient ethnicity was also frequently studied and showed an inconsistent association with overall achievements (14, 29, 31, 35, 37) and relatively consistently no associations with subdomain achievements (39, 40). In one study examining subgroup indicators, there was a relatively consistent negative association between the percentage of patients from an ethnic minority and QOF performance, driven by indicators related to diabetes and epilepsy (40).

Organisational characteristics

Group practices (versus single-handed practices) were relatively consistently associated with better overall achievement (29-31, 49); however, this association did not hold when

examining clinical subdomains and indicator subgroups (30, 34, 39, 40). Similarly, higher numbers of full time equivalent (FTE) GPs were consistently associated with better overall performance (29, 31). This association was also present in clinical subdomains, although to a lesser degree (33). In contrast, there was a relatively consistent negative association with list size (14, 35, 37, 41, 49) and an inconsistent relationship between list size per GP and overall performance (14, 29, 31, 35, 37, 49).

Increasing mean GP age was relatively consistently associated with poorer overall performance (14, 31, 35, 37, 41, 49), notably for over 45s in indicator subgroups related to diabetes and stroke (40). Seven studies examined the association with GP gender (14, 31, 35, 37, 39-41) and reported inconsistent associations with achievement, except in one study of subgroup indicators where female GPs showed a relatively consistent positive association with QOF achievement, driven by diabetes and epilepsy indicators (40). The proportion of GPs qualified in the UK or the rest of Europe (versus elsewhere) was frequently studied. While there was an inconsistent association with overall QOF measures (14, 31, 35, 37, 41), a higher proportion of UK or rest of Europe qualified GPs was relatively consistently associated with higher achievement in clinical subdomains and indicator subgroups driven by COPD, coronary heart disease, diabetes, epilepsy, hypertension, hypothyroid and stroke indicators (33, 34, 39, 40).

The relationship with different NHS contract types was also frequently analysed. Two studies found Alternative Provider Medical Services (APMS) service contracts, showed consistently negative associations across all QOF groupings (38, 41). Training practice status was relatively consistently associated with better overall performance measures in three studies (29-31).

Trends in associations

We did not identify any differences in patterns of association comparing QOF measures with or without exception reporting, nor comparing specific clinical subdomain or indicator subgroup explanatory variables. We also did not find any trends in associations over time or in the three Scottish studies compared to those in England, although ability to do so was limited due to the lack of studies in more recent years and from outside England.

Discussion

Summary

Twenty-two studies were found exploring the relationship between 21 general practice characteristics and QOF performance. Most studies used data from the early years of QOF in England. An association was frequently identified between poorer overall QOF performance and higher deprivation; proportion of patients over 65; list size; mean GP age; and having an APMS contract. A positive association with overall QOF performance was frequently seen with group practices (versus single-handed); total FTE GPs; and training practices. The proportion of GPs whose primary medical qualification was from the UK or Europe (vs elsewhere) showed a relatively consistent positive association with better performance across QOF sub-domains and sub-group indicators, but an inconsistent association with overall performance. Inconsistent associations were found with most other characteristics.

Strengths and limitations

We only included studies using national datasets as QOF was a national policy, however an opportunity exists to examine sub-national studies. Variables which had multiple definitions were grouped to make sense of the findings but in the process lost granularity. Most studies used cross-sectional data from the first few years of QOF, however, practice characteristics, contextual factors and QOF itself have changed over time (50). The use of vote-counting across heterogenous studies has limitations, including not being able to comment on the magnitude of associations and the risk of subjective interpretation (51). Counting only statistically significant associations, giving less weighting to studies which did not adjust for confounding, and setting a 60% rather than a 50% cut-off to define the consistency of associations reduced the risk of overestimating the presence of these, although it may have resulted in an underestimation (24, 51). Importantly, association does not mean causality, however it does signal areas that merit further attention, in particular, where associations appear more consistently and are plausible causally (52).

Comparison with existing literature

Studies have shown that inequalities in performance related to levels of deprivation diminished during the early years of QOF performance (14, 15, 53). However the association persisted in studies using later data and is seen in sub-national level studies (53, 54). The association between poorer performance and proportion of patients over 65 contrasts with findings of a recent longitudinal study suggesting practices with a higher proportion of over 65s perform better on QOF, this difference may be due to methodological differences adjusting for confounding variables (53). Associations between poorer performance, indices of deprivation and older populations suggest that the socioeconomic determinants of health and the 'inverse care law' may be at play in determining practices' ability to perform on QOF measures (55-59).

The mixed picture of associations with the number of FTE GPs, list size and patients/FTE GP may reflect differences in methods and data used. However, it mirrors mixed findings in the wider literature regarding the relationship between list size and clinical quality of care, suggesting variables other than organisational size drive performance and that the relationship may not be linear (37, 60-62).

The association between older GPs and poorer performance on QOF may seem counterintuitive and could indicate intentional disengagement from QOF, for example, to prioritise other dimensions of quality, rather than an inability to deliver. However, a 2005 systematic review also identified a negative relationship between clinical experience and measured quality of healthcare (63). New evidence in this area would be helpful as the volume of information and mechanisms for clinicians to keep up-to-date have changed significantly.

Around 25% of GPs working in England qualified outside the UK (50, 64). Their contributions in, typically, more challenging and socioeconomically deprived areas has often been under recognised, and while hypothesised, evidence that international medical graduates deliver poorer quality care has been limited to date (65-67). However an association remained after controlling for socioeconomic deprivation between better performance in some aspects of QOF and practices with a higher proportion of UK-qualified GPs.

APMS service contracts are time-limited, they account for a small (4% in England) and diminishing proportion of general practice contracts and are often used to enable the contracting of incorporated limited companies (19, 68, 69). Greaves et al. identified that practices with APMS contracts are usually smaller, serving younger, more diverse and deprived populations, but despite adjustment still found an association with poor performance (38). Commercial interests and the use of APMS contracts when failing practices have been put out to tender have been hypothesised as reasons for poorer performance (38). In contrast, the proportion of training practices is increasing (50), and have been associated with better clinical quality as well as patient satisfaction due to their greater focus on education and clinical governance (64, 70-73).

Implications for research and practice

This review identifies commonly used measurable population and organisational general practice characteristics. It identifies that up-to-date research into characteristics associated with QOF is needed. Synthesising existing evidence at sub-national level and comparing associations with other quality measures, notably the General Practice Patient Satisfaction Survey (GPPS), CQC ratings, and other pay-for-performance schemes, such as LESs and the IIF, would inform policy regarding general practice funding and its organisational structure. Given the evolving structure of general practice other explanatory characteristics could be explored including the ratio of non-GP:GP FTE roles per 1000 patients; or the use of different digital solutions to drive quality, noting that Kontopantelis et al. found that the choice of clinical computing system was the strongest predictor of QOF performance in their model (41, 50).

Pay-for performance schemes, while they have the potential to help address inequities in health and care, if not carefully designed they may exacerbate these (16, 74, 75). Practices in socioeconomically deprived neighbourhoods need adequately adjusted capitated funding and support to address the social determinants of health, as well as to care for older populations who have greater multimorbidity (76-79).

Caution is needed with current policy driving the formation of larger general practice organisations and task shifting to allied healthcare professionals, as its relationship with quality and cost-effectiveness unclear (37, 50, 60, 61, 80, 81). The associations between increasing mean GP age and being qualified outside the UK/Europe requires further investigation, but may suggest the need for careful workforce planning and additional support for certain GPs cohorts to engage with continuous professional development.

Inconsistencies in associations with other practice characteristics and QOF may reflect methodological differences, such as, the QOF performance measure used, year of study and degree of adjustment for confounding. They may also be due to non-linear relationships. Importantly, inconsistencies in associations highlight the complexity of quality as a concept, and the limitations of quantifiable characteristics being able to explain variation (9, 82, 83).

Conclusion

Relatively consistent associations with QOF performance and both characteristics which are within practices' control and those which are not were found. Up-to-date evidence is needed to understand if and why these relationships persist as these may be exacerbating inequities in health and care which need to be addressed.

Additional information

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Ethical approval: not required

Competing interests: nil

Supplementary material

General practice characteristics associated with pay-for-performance in the UK: A Systematic Review

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Supplementary material:

| Box S1 | Medline Search Strategy |
|----------|---|
| Table S1 | Key Study Characteristics - Cross Sectional Studies |
| Table S2 | Key Study Characteristics - Cohort Studies |
| Table S3 | Cross Sectional Studies Quality Assessment |
| Table S4 | Cohort Studies Quality Assessment |

Box S1: Medline Search Strategy

- 1. QOF
- 2. Quality and Outcomes Framework
- 3. Quality and Outcome Framework
- 4. Odds Ratio
- 5. Regression
- 6. Association
- 7. Coefficient
- 8. Correlation
- 9. Relationship with
- 10. Relationship between
- 11. Associated with
- 12. 1 or 2 or 3
- 13. 4 or 5 or 6 or 7 or 8 or 9 or 10 or 11
- 14. 12 and 13

Searches ran from inception to April 2019, and were updated in January 2022. Online pre-print articles were included.

Table S1: Key Study Characteristics - Cross Sectional Studies

| Paper | Population(% of total practices where reported) | Design | Exclusion Criteria | Explanatory Variables | QOF Outcome Variable(s) |
|----------------------------|---|-------------------------------|---|--|--|
| EARLY | · · · · · · · · · · · · · · · · · · · | | | | |
| Ashworth et al., 2006 (29) | 'All' English GP practices | Cross- sectional | List size<750 or <500/FTE. Practices no longer independent at end of study period | Practice characteristics (University of Manchester) List turnover (NHAISP). Deprivation (IMD 2004, Townsend Score, Carstairs score). Proportion residents born in developing country (ICOSS) | QOF 2004/05 Total Points |
| Ashworth et al., 2007 (30) | 'All' English GP practices | Serial Cross- sectional | List size <750 pts or <500/FTE | | |
| Ding et al., 2008 (32) | 8358 practices in England | Serial cross sectional | None | No salaried post With salaried post | QOF 2005/06 Total Points |
| Dixon et al., 2012 (33) | 8339 GPs in England (96%) | Cross- sectional | List size <1000 pts | Deprivation (IMD 2004; patients' postcodes, income domain only). Spearhead status of PCT (population level data). Practice characteristics (General Medical Statistics dataset) | QOF 2005/06 Difference between estimated prevalence (Association of Public Health Observatories) and reported prevalence CHD, HTN, Stroke and COPD |

| Paper | Population(% of total practices where reported) | Design | Exclusion Criteria | Explanatory Variables | QOF Outcome Variable(s) |
|--------------------------------|---|---------------------|---|---|---|
| Doran et al., 2006 (35) | 8105 GP practices in England (94.5%) | Cross- sectional | List size <1000 pts, reported register missing or contained no pts or contained < 1/2 pts subsequently reported for individual indicators | Practice characteristics (2004 General Medical Statistics database). Patient characteristics (2001 census, Deprivation (IMD 2004; practice postcode) | QOF 2004/05 Reported Achievement and Population Achievement 76 clinical indicators |
| Griffiths et al., 2010 (40) | 7431-7456 GP practices in England | Cross- sectional | List size < 1000 pts, without condition specific registers or registers with no pts, missing data on nurse staffing | Practice characteristics (University of Manchester) Deprivation (IMD) Urbanicity (ONS) Patient characteristics (University of Manchester) List size per FTE nurse (Binleys) Disease prevalence (NHSI) | QOF 2005/06 Population achievement Asthma, COPD, CHD, Diabetes, Hypertension, Hypothyroidism, Mental Health, Stroke |
| Griffiths et al., 2011 (39) | 8409 GP practices England (studied 7431 to 7456 depending on condition) | Cross- sectional | List size <1000 pts. No condition registers or no pts on the register. Registers half the size of denominators used to calculate indicator specific achievement reporting. No estimate of nurse staffing. | Practice characteristics (University of Manchester) Deprivation (IMD) Urbanicity (ONS) Patient characteristics (University of Manchester) List size per FTE nurse (Binleys) Disease prevalence (NHSI) | QOF 2005/06 Population achievement Asthma, COPD, CHD, Diabetes, Hypertension, Hypothyroidism, Mental Health, Stroke |
| Mclean et al., 2006 (47) | 1024 GP Practices in Scotland | Cross- sectional | No deprivation data available – 1 practice. | Deprivation (IMD Scotland; income domain, practice population) | QOF 2005/06 Payment quality (Reported Achievement) Delivered quality (Population Achievement) |
| McLean et al., 2007 (48) | 912 GMS GP practice in Scotland | Cross- sectional | Non-GMS practices | Practice characteristics (NHS ISD Scotland) Deprivation (IMD Scotland; income, access and health domain, practice population) | QOF 2004/05 Total Points CHD, Diabetes, Stroke |

| Paper | Population(% of total practices where reported) | Design | Exclusion Criteria | Explanatory Variables | QOF Outcome Variable(s) |
|-----------------------------|---|---------------------|---|---|--|
| Mclean et al., 2008 (46) | 8167 English (97%) and 989 Scottish (98%) | Cross- sectional | None – all practices included for which data was available. | Deprivation (IMD 2004) LLTI (2001 Census) | QOF 2005/06 Population Achievement CHD |
| Millet et al., 2007 (44) | England and Scotland - 8970 GP practices | Cross- sectional | If practice could not be matched to an IMD score via Postcode. Scottish practice not fully part of the contract. | Deprivation (IMD2004) List size | QOF 2004/05 % achievement of indicator Diabetes |
| Saxena et al., 2007 (45) | 8970 practices in England and Scotland | Cross- sectional | Practices which could not be matched via their postcode. Scottish practices not fully part of the contract. Excluded indicators reporting the presence of a disease register since all practices in QOF met this requirement. Excluded only 4.1% of practices. | Deprivation (IMD 2004) Case load - prevalence of CVD (CHD, LVD, HTN, CVA) List size | QOF 2004/05 Reported Achievement CVD |
| Wright et al., 2006 (43) | 8569 GP practices in England | Cross- sectional | None | Deprivation (IMD 2004) Urbanicity (ONS) | QOF 2004/05 Total Points |

| Paper | Population(% of total practices where reported) | Design | Exclusion Criteria | Explanatory Variables | QOF Outcome Variable(s) |
|-------------------------------------|--|---------------------|---|---|---|
| MID | | | | | |
| L'Esperance et al., 2017 (42) | 7478 GP practices England (96.3% of total) | Cross- sectional | List size <750 pts (19) or <500(22)/>5000 pts (129) per FTE GP. APMS practices. | Practice characteristics (PMS/ GMS database) Deprivation (IMD 2015) Patient characteristics (2011 national census). GP funding data | QOF 2014/15 Total Points |
| RECENT | | | | | |
| Gomez-Cano et al., 2021 (36) | 7392 GP Practices in England | Cross- sectional | List size <1000 | Dispensing status (NHS Business Service Authority) Practice characteristics 2017 (NHS Digital). Rurality (ONS) | QOF 2016/17 Population Achievement All clinical indicators classified into 3 groups according to relation with prescribing. |

Papers have been grouped according to the years of data which they used: Early (04/05-09/10), Mid (10/11-15/16), Recent (16/17-21/22).

Table S2: Key Study Characteristics - Cohort Studies

| Paper | Population | Design | Exclusion Criteria | Explanatory Variables | QOF Outcome Variable(s) |
|-------------------------------|--|---|--|--|---|
| EARLY | | | | | |
| Ashworth et al., 2011 (31) | 8515 GP practices in England (varied per year but 7984 in all 4 yrs.) | Cohort Data presented as average over time period | List size <750 or <500/FTE. Practices no longer independent at end of study period. Inability to match postcode and ethnicity data. | Deprivation (IMD 2001, practice postcode) Ethnicity (2001 census) Practice data (HSCIC) | QOF 2004/5-2007/8 Total Points |
| Dixon et al., 2012 (34) | >8339 GP practices in England | Cohort Data presented as average over time period | List size <1000 pts (4% of total) | Practice characteristics (2005/2006 General Medical Statistics dataset) Deprivation (IMD 2004; patients' postcodes). Spearhead status. | QOF 2004/5-2005/6 Reported Achievement 26 clinical indicators |
| Doran et al., 2008 (14) | 7637 GP practices in England | Cohort Data presented as individual year outcomes | < 1000 pts in any one year, one or more disease registries were missing, the practice relocated to a more or less affluent areas, practice population size changes by >25% | Practice characteristics (2006 General Medical Statistics database) Deprivation (IMD 2004) | QOF 2004/5–2006/7 Reported Achievement 48 clinical indicators |
| EARLY TO MID | | | | | |
| Gravelle et al., 2022 (37) | 8187 GP Practices in England | Cohort Data presented as 1: average over 2006/07 - 2016/17 2: average over 2011/12- 2016/17 | (i) < 1000 patients in any year between 2006/7 and 2016/17. (ii) first year of a new practice and last year of a closing practice. (iii) bottom or top 1% of FTE GPs per 1000 (iv) missing data | Practice characteristics (ONS 2005-2017, NHS Digital) Deprivation (IMD 2005- 2017) | QOF 2005/6-2012/13 % of total points achieved and Population Achievement 42 clinical indicators |

| Paper | Population | Design | Exclusion Criteria | Explanatory Variables | QOF Outcome Variable(s) |
|---------------------------------|--|--|--|--|--|
| Greaves et al., 2015 (38) | 8300 GP practices in England | Cohort Data presented as individual year outcomes | List size <1000 pts. PCTMS practices. Incomplete practice characteristics data (191) | Contract type (HSCIC). Deprivation (IMD 2010, practice postcode). Patient and practice characteristics (HSCIC) | QOF 2007/8-2012/13 % of total points achieved % clinical points achieved Clinical indicators (% hypertensive pts with controlled BP, % of DM pts with controlled HbA1c, % of eligible pts having smears, ACSC rate, % low cost statin prescribing, tonsillectomy rate) |
| Kontopantelis et al., 2013 (41) | 'All' GP practices in England | Cohort Data presented as average over time period | List size <1000 pts. Computing systems with <500 users. | Computer system (HSCIC) Practice characteristics (HSCIC, GMS Statistics Database). Deprivation (IMD2004) | QOF 2006/7-2010/11 Reported Achievement, Population Achievement % of total QOF points. 62 indicators |
| MID | | | | | |
| Lowrie et al., 2017 (49) | 793 GP practices in Scotland (83%) | Cohort Data presented as average over time period | | Practice characteristics (NHS ISD Scotland) | QOF 2009/10 – 2012/13 Population Achievement 29 chronic disease management indicators |

Papers have been grouped according to the years of data which they used: Early (04/05-09/10), Mid (10/11-15/16), Recent (16/17-21/22).

Table S3: Cross-Sectional studies quality assessment tables

| Study | Score | Comments |
|-------------------------------|--------------|---|
| Ashworth et al., 2006 (29) | Very Good | |
| Ashworth et al., 2007 (30) | Very Good | |
| Ding et al., 2008 (32) | Satisfactory | Unclear if data unavailable for any practices No adjustment for confounding |
| Dixon et al., 2012 (33) | Very Good | |
| Doran et al., 2006 (35) | Very Good | |
| Gomez-Camo et al., 2021 (36) | Very Good | |
| Griffiths et al., 2010 (40) | Very Good | |
| Griffiths et al., 2011 (39) | Very Good | |
| L'Esperance et al., 2017 (42) | Very Good | |
| McLean et al., 2006 (47) | Satisfactory | Minimal data on exclusions |
| | | No adjustment for confounding. |
| McLean et al., 2007 (48) | Satisfactory | Minimal data on exclusions |
| | | No adjustment for confounding |
| McLean et al., 2008 (46) | Satisfactory | Minimal data on exclusions |
| | | No adjustment for confounding |
| Millett et al., 2007 (44) | Good | No adjustment for confounding |
| Saxena et al., 2007 (45) | Good | Only adjusted for list size, caseload and deprivation |
| Wright et al., 2006 (43) | Good | Only adjusted for rurality |

(Detailed table can be obtained from authors)

Scoring: Very Good Studies: 9-10 points Good Studies: 7-8 points Satisfactory studies: 5-6 points Unsatisfactory studies 0-4 points

Table S4: Cohort studies quality assessment tables

| rable 51. Confort Stadies quality assessment tables | | |
|---|---------|-------------------------------------|
| Study | Quality | Comment |
| Ashworth et al., 2011 (31) | High | |
| Dixon et al 2012 EJPH (34) | Good | Short follow up (only 2 year study) |
| Doran et al 2008 (14) | High | |
| Gravelle et al 2022 (37) | High | |
| Greaves et al 2015 (38) | High | |
| Kontopantelis et al 2013 (41) | High | |
| Lowrie et al 2017 (49) | High | |

(Full CASP pdfs can be obtained from the authors)

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